

JOB POSTING

Director of Church Engagement



St. Ignatius
OF LOYOLA

St. Ignatius of Loyola Parish is a welcoming and joyful spiritual home where people encounter Jesus, choose to follow Him, and become fully alive. We draw on the '3 Keys' of Divine Renovation parish renewal to build a church of missionary disciple leaders, equipped to leave our parish, plant new churches, and bring the Gospel to other parts of the city of Montreal.

We are at the forefront of Church Planting 'Catholic Style' and are laser-focused on the multiplication of mature missionary disciples and well-developed leaders to extend the reach of the Gospel where it is sorely needed in our city and its surroundings.

Therefore, we are looking for individuals who display deep humility, a passionate hunger for Christ's mission, and a healthy self-awareness, and who will become leaders of leaders and makers of disciple-makers. If you are ready to be challenged and to grow like never before, and have a ton of fun while doing it, then you might be the right person for the job!

ROLE

Reporting to the Head of Staff, the Director of Church Engagement is responsible for building systems and developing leaders who lead other leaders and teams. These leaders and teams make it easy, obvious, and attractive for non- and new- church members to take their first and most important steps: Mass MCs; Connect Team; Alpha; Small Groups. The Director provides visionary leadership to execute an overall ministry department with the responsibility of leading Ministry Leaders (MLs) and Team Leaders (TLs), who lead Team Members (TMs).

KEY RESPONSIBILITIES

- Define and build out the Leadership Pipeline for their department in the parish.
- Recruit and develop the next generation of leaders into various areas of responsibility in their department.
- Maintain a healthy span of care between yourself and those you support, and help them do the same.
- Contextualize the parish vision in your particular areas of responsibility.
- Design department and ministry strategy and implement in ministry context.
- Create, evaluate, and improve systems and processes for use by volunteers and leaders within a variety of ministry areas.
- Build a team of team leaders who will execute the best and most fruitful Alpha in the country, strongly emphasizing multiplication.
- Faithfully stewards the church's resources
- Curate and create Small Group content for the multiplication of missionary disciples,
- Create and sustain a structure of volunteers to support each Small Group toward their dual goals of authentic community and spiritual growth.

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SKILLS, EXPERIENCE, AND KEY ATTRIBUTES

- Has participated in the Alpha course (or a similar evangelistic program);
- Understands a basic approach to forming intentional disciples;
- Understands and applies Catholic teachings and can train others in spiritual disciplines;
- Displays and maintains an active, sacramental, and fruitful spiritual life rooted in a growing relationship with Jesus Christ and displaying the charisms of the Holy Spirit;
- Fully embraces the St. Ignatius vision and mission and is faithful to the magisterial teachings of the Catholic Church;
- Can connect, build, and nurture a broad range of relationships;
- Has a passion for people who don't have a relationship with Jesus Christ and a strong desire to encourage them to encounter Him and grow deeper in that relationship;
- Ability to lead and work within a team and support healthy team dynamics;
- Desire to contribute to, and be a part of, a fun-filled, engaging work environment;
- Servant leadership: has a humble and supportive attitude.
- Can receive direction and feedback, and collaborate with and support others in a positive and constructive manner;
- Able to maintain confidentiality in dealing with sensitive information;
- Is self-aware, teachable, and demonstrates a passion for growing personally and professionally;
- Has strong organizational skills and can set and achieve goals for their teams;
- Comfort working with Macs, PCs and Google G Suite and an openness to new technology;
- Can represent St. Ignatius and its mission in the community.
- Is willing to speak in front of and lead small to large groups of people.

SUPPORT, SUPERVISION, AND EVALUATION

The Head of Staff is the first level of support, supervision, and evaluation. Weekly 1:1s.

The Director of Church Engagement will sit on a Director Level Team with other Department Directors. Frequency and duration of team meetings TBD.

WORKING CONDITIONS

This is a full-time position that requires flexibility with regard to schedule.

TO APPLY

Please submit your CV along with a cover letter/email to: office@stig.ca